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1 Title:

2 Not all Sensors are Created Equal: A
3 Framework for Evaluating Human
4 Performance Measurement
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25 Abstract

26 Recent years have witnessed an explosion in the number of wearable sensing devices and associated
27 apps that target a wide range of biomedical metrics, from actigraphy to glucose monitoring to lung
28 function. This offers big opportunities for achieving scale in the use of such devices in application
29 contexts such as telehealth, human performance and behaviour research and digitally enabled
30 clinical trials. However, this increased availability and choice of sensors also brings with it a great
31 challenge in optimising the match between the sensor and a specific application context. There is a
32 need for a structured approach to first refining the requirements for a specific application, and then
33 evaluating the available devices against those requirements. In this paper we will outline the main
34 features of such an evaluation framework that has been developed with input from stakeholders in
35 academic, clinical and industry settings.

36 1. Introduction

37 The market availability of digital devices that measure different aspects of human performance and
38 behaviour has significantly increased in recent years. Human performance and behaviour
39 measurement technology refers to consumer and medical grade health and wellbeing devices across
40 a number of fields such as wearable, digital health and remote monitoring technologies. It is
41 estimated that the number of connected wearable devices worldwide will increase from 325 million
42 in 2016 to 929 million by 2021 ¹. Similarly, the digital health consumer base is growing in tandem, it
43 is forecasted that by 2021, the number of people availing of remote monitoring programmes will
44 grow to 52 million globally ². Although the increased availability of such devices is leading to greater
45 research and commercial opportunity, it can also create significant confusion, especially for
46 professionals who are attempting to select appropriate technologies that meet the requirements of
47 their specific application, whether it is clinical trial, a research study, or a digital health service. To
48 the authors' knowledge, there are currently no standardised methods to help professionals identify,
49 evaluate and compare the numerous human performance devices available with respect to their

50 specific application requirements. In the absence of such a method, several issues exist for
51 professionals who are undertaking device evaluations.

52 The first of these issues is the need for a tool that helps professionals identify devices that satisfy
53 their application requirements. In many cases, when technologies are chosen and later evaluated, it
54 is often not the device that emerges as the problem per se. It is that the device was, at the time of
55 selection, not appropriate given the specific needs and requirements of the service provider and/or
56 the user. Therefore, to address such an outcome, the authors would argue, that the application
57 requirements should be the driver of the process (i.e. device identification, evaluation and
58 comparison). This creates a fresh emphasis for the professional to understand the nuances of their
59 specific application.

60 Though there are fuzzy boundaries between them, it is useful to consider three primary application
61 contexts for human performance devices: Wellness/Fitness; Healthcare; and Clinical Trials/Research
62 each with different use cases, depending on the primary motivation for use (Figure 1). Each
63 application will have their own particular set of requirements to consider when deciding upon the
64 type of device to deploy there within.

65 To help demonstrate the diverging requirements that can exist between applications in relation to a
66 specific device, Figure 2 compares the potential high-level requirements for deploying a wearable
67 activity tracker as part of an employee wellness programme versus those of a clinical trial endpoint.

68 It is evident from this example that the requirements of an application can be more nuanced and
69 complex than one might imagine. The requirements appear similar in both use cases, yet even at this
70 high level there are some critical differences and even more would be likely to emerge on a detailed
71 analysis of the discrete requirements for each use case. This raises an issue for professionals while
72 attempting to choose an appropriate device due to the difficulty of accounting for the plethora of
73 requirements within an application context. For example, professionals may not be familiar with
74 establishing a set of requirements? Or more importantly, they may have questions about the various

75 criteria that are important to define when choosing a device? To help address questions like these,
76 the authors would argue that a process to thoroughly guide professionals through the definition of
77 their application requirements could decrease the risk of selecting a device that does not fully
78 account for the needs of the service or user, and are, therefore, not fit-for-purpose.

79 Another issue facing professionals in this space is the lack of a holistic tool for evaluating human
80 performance devices. Several tools are available to help professionals evaluate digital health
81 technologies but these tools are heavily biased towards measuring human factors criteria. A reason
82 for this is that many of these tools have been developed within the discipline of human-computer
83 interaction where the evaluation of user-interfaces associated with web applications and mobile
84 technologies are a core focus ³⁻⁹. Elsewhere, tools have also been developed to evaluate the
85 acceptance, user-experience and usability of both the hardware and the software aspects of digital
86 systems, products and services ¹⁰⁻¹⁵. However, while these tools can be useful, there is a need to also
87 evaluate aspects such as regulatory compliance, technical specifications and capabilities and
88 scientific evidence supporting the use of a given device. These evaluation domains can be
89 particularly relevant in highly regulated applications such as clinical trials. Once more, the availability
90 of a holistic evaluation tool, which takes all such aspects in consideration, could support
91 professionals to determine more effectively whether a device is indeed fit-for-purpose, according to
92 their specific application requirements.

93 A final issue that should be highlighted is the lack of a tool to evaluate human performance devices
94 prior to their implementation. As mentioned above, the available evaluation tools are primarily
95 focused on measuring human factors criteria. Because of their nature, as tools that are focused on
96 the outcome of a person's interaction with a product, they are frequently administered post-
97 implementation. Yet, it is not until a post-implementation evaluation is conducted, that the devices'
98 appropriateness to the service provider and the end-user is discovered, at which time the device
99 could emerge as not fit-for-purpose. Long before this point however, a decision to invest in a device,

100 or several devices, was made. Such scenarios illustrate that an opportunity exists for a tool that can
101 help mitigate the risk of spending resources on devices that are not appropriate, by extending the
102 evaluation process to the pre-purchase phase where discrete devices are identified and evaluated
103 against the application requirements so that the most appropriate device can be selected in a
104 systematic and informed manner.

105 The aim of this paper is to address the gaps highlighted above by describing a framework for
106 evaluating human performance technologies. The framework guides professionals through the
107 processes of defining application requirements, searching for and selecting candidate devices, and
108 finally performing a structured evaluation of these devices against application requirements – all
109 with a view to helping them determine if a device is fit-for-purpose and worthy of field testing based
110 on their specific requirements. Whether these requirements are in the context of a clinical trial, a
111 pilot study, or a digital health service, the outcome should reflect a systematic and rigorous
112 evaluation.

113 2. Results

114 The evaluation framework follows a three-step process, (1) Requirements Definition, (2) Device
115 Search and (3) Device Evaluation (Figure 3). Each step of this framework is supported by relevant
116 templates, which guide the user through the process and to allow for the clear documentation of the
117 rationale for their choice. In this regard the user is defined as the person/group responsible for
118 selecting the device for deployment in the specified application. Though it is recommended that the
119 framework be employed in a systematic manner, the steps could be applied in sequence or users
120 could elect to apply isolated elements of the framework if constrained by resources and time. For
121 example, there may be situations where one or more devices of interest have already been
122 identified as part of an ad-hoc process. In this case, the user could complete step one (Requirements
123 Definition), skip step two (Device Search) and proceed to step three (Device Evaluation) to
124 determine which of the pre-selected devices is most fit-for-purpose and / or worthy of field testing,

125 according to their specific requirements. On the other hand, some users may not have the resources
126 or time to enable completion of a formal field-testing phase, and therefore, this could limit the
127 application of the framework to a desk-based
128 evaluation of identified devices.

129 Step 1 – Requirements Definition

130 Defining the application requirements at the beginning of the process enables the user to conduct a
131 more systematic and efficient device search and evaluation. The template provided by the
132 framework guides the user through this process, prompting the consideration of different aspects
133 including: application description and goals, device requirements (e.g. what data needs to be
134 collected through the device) and user profile (i.e. who are the people expected to use the device
135 and any specific design requirements they may have). Other aspects to reflect upon include: budget,
136 setting (e.g. home, hospital), geographical location (e.g. urban or rural area), technical requirements
137 (e.g. operational system preferences, compatibility with other equipment and connectivity
138 requirements) and any ethical dilemmas associated with the use of the device (e.g. users are part of
139 a vulnerable population or device is likely to place undue burden or stress on users). Figure 4 offers
140 an excerpt from the requirements definition template.

141 Finally, the user is encouraged to categorize requirements as essential or secondary, according to
142 how critical they are to the achievement of the application goals. This is important because it helps
143 users remain grounded in those aspects that are most important, which can be often challenging
144 when evaluating and comparing devices that offer multiple features and functionalities. Additionally,
145 the essential requirements form the basis for the device search strategy, as described below.

146 It is important to note, that the extent and intricacy of the requirements list is at the discretion of
147 the user. A more intricate requirements list will, in general, reduce the pool of devices unearthed in
148 the search, while a high-level requirements list will, in general, broaden the scope of the devices
149 identified.

150 Step 2 – Device Search

151 The second step of the framework aims to help the user identify available devices that match their
152 essential application requirements in an efficient and yet comprehensive manner. Firstly, the user is
153 guided through the process of generating keywords based upon the essential application
154 requirements and using such keywords to conduct a systematic web search. Several
155 recommendations are also provided on how to optimise the search, for example, by using particular
156 words or symbols to widen or restrict results, and reviewing the search engine settings to avoid
157 biased results (e.g. based on the user’s location or previous search history).

158 The user is then prompted to use a comparison matrix template to shortlist devices worthy of a
159 comprehensive desk-based evaluation. It is recommended that only those devices which satisfy all
160 essential requirements are taken to the third step of the framework (Device Evaluation). Figure 5
161 presents an example of the comparison matrix. In this case, only Devices 2 and 3 satisfy all essential
162 requirements and are deemed worthy of a comprehensive desk-based evaluation.

163 Step 3 – Device Evaluation

164 The third step of the framework allows the user to conduct a comprehensive desk-based device
165 evaluation and determine whether one or more devices are worthy of field testing. The template
166 provided prompts the user to answer a number of questions and scrutinize each device according to
167 six domains: 1) Background Information; 2) Cost and Supply Information; 3) Regulatory Compliance;
168 4) Scientific Evidence; 5) Technical Evaluation and 6) Human Factors. Figure 6 offers an excerpt of
169 the device evaluation template for illustrative purposes. A description of each domain is discussed
170 below.

171 Background Information

172 The user is prompted to gather background information on the company supplying the device. This
173 may include, for example, information on the size of the organisation, number of years they have
174 been operating, where the company is based and whether they have experienced any product

175 recalls in the past. The goal of this section is to give the user a sense of trust in the company behind
176 the device and clarify whether they possess the required infrastructure to support the use of the
177 device for the purpose specified by the user. Such knowledge can be of critical importance if the
178 application requires a steady supply of a large number of devices.

179 Cost and Supply Information

180 This section allows the user to determine whether the device is affordable and available. It covers
181 the costs of the device (including the need for additional or recurrent purchases, shipping fees, or
182 technical support subscription charges), as well as relevant supply information, such as availability in
183 the target country, minimum order requirements and the possibility of obtaining a free sample.

184 Regulatory Compliance

185 This domain requires the user to consider whether the device evaluated complies with relevant
186 regulatory standards, with due regard to the territory or territories in which the device will be
187 deployed. This includes not only safety and performance standards, but also data protection
188 regulation applicable to the target location where the device will be used.

189 Scientific Evidence

190 The user is encouraged to examine the scientific evidence supporting the intended use of the device.
191 This includes, but is not limited to, evidence demonstrating the validity and accuracy of the device's
192 target measurement in comparison to the gold standard, data quality under field conditions (as
193 opposed to highly controlled, in-lab environments), clinical safety and performance, technical
194 feasibility and usability. Where the intended use stated by the manufacturer differs from the user
195 application, it is important to investigate whether there is evidence supporting the latter. For
196 instance, if the user wishes to use an activity tracker originally designed for athletes with a cohort of
197 geriatric patients, it would be important to determine whether there is any data published on the
198 use of the device by older people.

199 Technical Evaluation

200 This domain scrutinizes the device’s technical specifications and capabilities. The intention is to give
201 the user a deep understanding of how the device operates and what technical infrastructure may be
202 required. Examples of sub-sections within this domain include device dimensions, battery life and
203 charging methods, calibration requirements, operational system compatibility, connectivity
204 requirements (e.g. wired, Wi-Fi, BT), data access and storage (e.g. is it possible to access raw data
205 from the device? Where is the data stored?), data security (e.g. how is user data protected?) and
206 data visualisation (e.g. does the device provide feedback? In this case, where is it displayed?).

207 Human Factors

208 The final domain of the evaluation template relates to the device usability and other human factors.
209 The questions in this section help the user examine the level of end-user interaction required, as
210 well as any obvious design issues, which may hinder usability and user experience. Other aspects to
211 consider include the device material (e.g. is it washable? Is it durable? Could it cause allergy or skin
212 irritation?) and the quality of educational materials provided.

213 Data Gathering and Interpretation

214 The user may refer to a variety of sources to obtain the information required to complete the device
215 evaluation process. These might include the supplier’s website, news outlets, blogs, scientific
216 journals, discussion forums and communication with the supplier. Where information regarding a
217 query cannot be located, it is recommended that this is clearly stated (e.g. ‘information not found’),
218 instead of making assumptions around the device features and capabilities. Documenting the access
219 date and source of information is also highly encouraged as there may be discrepancies depending
220 on when and where information is garnered (e.g. different resellers may offer different prices).
221 Documenting the information source is also particularly beneficial when revisiting the decision-
222 making process in the future.

223 Once all queries have been answered, the columns on the right-hand side of the template prompt
224 the user to compare the devices. This can be seen on the 'Requirements Fulfilled?' column
225 presented in Figure 6. For each query the user should try to determine whether the relevant
226 application requirement is fulfilled for each device. It is recommended to clearly document if the
227 query is not relevant to the user requirements or if further information is required to finalise a
228 decision. Once more, this is beneficial when revisiting the decision-making process in the future.

229 By comparing how well the devices satisfy the application requirements under each domain, the
230 user should be in a much more informed position to determine which device or devices are worthy
231 of field testing. It is recommended to clearly document the rationale for the decision made, as well
232 as any specific areas that require further investigation through field testing. In the case where a
233 conflict between two devices emerges, and the user is satisfied that they have obtained all the
234 information they can to help inform their desk-based evaluation, it is recommended that the user
235 field tests both devices to determine the most fit-for-purpose device.

236 3. Discussion

237 The evaluation framework presented in this paper was developed as a collaboration between
238 academic, industry and clinical stakeholders to address the lack of an existing structured approach to
239 help professionals evaluate human performance technologies. The framework provides a
240 comprehensive tool which enables the user to define their specific requirements, conduct a
241 systematic web search and complete a holistic desk-based evaluation, to determine whether one or
242 more devices are fit-for-purpose and / or worthy of field testing.

243 The first two steps of the framework, Requirements Definition and Device Search, are unique in
244 comparison to existing resources. To the authors' knowledge, this is the first tool to prompt users to
245 thoroughly reflect upon and prioritise their requirements prior to selecting a device. It is believed
246 that this will enable users to conduct a more efficient search and grounded evaluation, decreasing

247 the risk of selecting devices that fail to fully account for the specific needs of their application.
248 Similarly, no other resources have been found to support professionals in conducting a systematic
249 web search to identify devices that match such requirements.

250 While existing tools may help users evaluate specific aspects of a digital health device, these
251 resources are not conducive of a holistic evaluation. The six domains presented on the third step of
252 the framework, address this gap by allowing users to conduct a comprehensive desk-based
253 evaluation regardless of their own area of expertise. It is also expected that this exercise may help
254 users identify areas where they require specialist input to help them decide whether a device
255 matches their application requirements.

256 Finally, it is important to note that the desk-based evaluation process described in this paper is not
257 expected to replace the need for field testing of selected devices. It is, however, believed that it will
258 greatly help users identify critical issues in a timely manner, i.e. before significant time or resources
259 are spent on implementing devices that are not fit-for-purpose. This offers a significant advantage
260 over existing resources, which mainly focus on evaluating devices post-implementation.

261 4. Methods

262 The three-step evaluation process outlined above was developed using an iterative participatory
263 design approach, as described by Simonsen and Hertzum¹⁶. This is a hybrid design approach that
264 emphasises the involvement of potential future end-user's expertise and experiences primarily for
265 the design of technologies, businesses and social innovative products and services^{16,17}. Moreover, as
266 well as being an inclusive design process it is also iterative, where researchers and potential future
267 end-users work collaboratively to discover, explain, reflect and integrate knowledge at various time-
268 points in the process to aid in the productive development of the design¹⁸.

269 The approach was felt to be most appropriate considering the cross-collaborative nature of the
270 research which required the input of various types of expertise in the health technology field, from

271 both research and industry, throughout the design process of the evaluation framework. Two
272 industry collaborators were involved at different points throughout the process. In both cases,
273 selection of human performance measurement technologies was a critical issue for their business,
274 one company being involved in tele-health service provision, and the other being a clinical research
275 organisation. Figure 7 illustrates the main project stages including the point at which each
276 stakeholder group were involved.

277 Defining the Device Search and Requirements Definition Processes

278 The initial phase of the project aimed to define the Device Search Process (Step 2 in Results). Early
279 iterations of this process were trialled by the researchers (BR and PS) using two discrete smart blood
280 pressure monitors as the focus for the desk-based web search. These searches were unstructured
281 but did entail the formulation of keyword searches. When all keyword sequences were saturated,
282 the researchers reconvened to critically evaluate the process used.

283 The core aspect to emerge from this early work, was that though the process made sense in terms of
284 formulating keyword sequences to identify potential devices, without the requirements of a specific
285 use case, the web search findings were too expansive. For instance, a plethora of smart blood
286 pressure monitors were identified but without contextual information such as, a set budget per
287 device, there was no early mechanism to filter down the large number of devices garnered from the
288 web search.

289 Through further consensus, the researchers decided that hypothetical applications with specific
290 requirements should be developed first, one academic in nature and one from a health technology
291 industry perspective. Doing so would allow the researchers to assess the flexibility of the tool in
292 relation to the diverse needs of potential end users. Crucially, the specific application requirements
293 would help focus the identification process while providing the device evaluation with a more
294 purposeful direction. A hypothetical academic application, concerning a diabetes self-monitoring

295 study requiring the use of a smart glucometer, was then developed, forming the basis for the
296 Requirements Definition Process (Step 1 in Results).

297 **Industry Workshop 1**

298 A one-hour workshop with the two industry collaborators was then arranged with the aim of (a)
299 gaining feedback regarding the overall project design and trajectory and (b) defining an industry-led
300 hypothetical application. During the workshop, the collaborators were presented with the
301 hypothetical academic application use case. Based on this example, they were then given the task of
302 developing an industry-led application use case that reflected the requirements of a provider style
303 study. The primary outcome of the workshop was the development of industry-led hypothetical use
304 case namely a medication adherence programme, requiring the use of a smart pill adherence
305 tracking device

306 **Expert Consultation 1: Specification of Device Evaluation Template**

307 The aim of this phase was to develop the specifications for the device evaluation template. To align
308 with the iterative participatory approach, the research centre's existing in-house healthcare
309 technology expertise was leveraged to identify the specifications. To provide the basis for the
310 feedback sessions with the expert group (n=7), the authors developed an alpha version of the device
311 evaluation template, using a list of device evaluation criteria that had originally been used by one of
312 them (BC) as a teaching tool.

313 Each expert was invited to participate in a 30-minute brainstorming session with researchers (BR and
314 PS). The experts came from a variety of digital health backgrounds including biomedical, software
315 and systems engineering, human factors, regulatory, clinical and digital health expertise. Each expert
316 was provided with a copy of the alpha version at the beginning of the session. They were asked for
317 their feedback regarding the domain content in the context of using it to evaluate a digital health
318 and wellbeing device. Notes were taken by the researchers regarding the relevant points made by
319 each expert. Upon completing the feedback sessions, the notes gathered were collated and

320 examined for patterns. As patterns were identified, they were cross checked for consistency and
321 compiled into iteration additions. The researchers then refined the domains and the alpha template
322 was subjected to its first iteration.

323 Expert Consultation 2: Domain Question Development

324 The aim of this phase was to develop the questions within each domain. To ensure these iterations
325 complied with initial feedback and comments, the same experts (n=7) were invited to partake in a
326 follow-up 30-minute feedback session with two researchers (BR and PS). The experts received a copy
327 of the iterated template at the beginning of the session and asked for their feedback regarding the
328 domains and questions there within. As the expert critiqued the iterated template, notes were
329 taken, and afterwards collated and examined for patterns. If patterns were identified, they were
330 cross checked for consistency and compiled into iteration additions. The insights gathered informed
331 the final iteration. The researchers now had a beta version of the template ready for testing.

332 Pre-Evaluation Template Testing

333 In this phase, the researchers (BR and PS) aimed to define the devices, per hypothetical use case,
334 that would be allocated to the external researchers for testing the device evaluation template. To
335 explain how the devices were chosen for the testing phase, it will be instructive to provide an
336 example using the smart pill box hypothetical use case. The researchers followed the first two steps
337 of the process: Requirements Definition and Device Search. Leveraging the requirements defined by
338 the industry collaborators (Figure 8), the researchers conducted the device web search based on
339 these criteria:

340 smart or connected device; ability to track medication (pill / tablet) adherence; portable device;
341 offline use enabled (i.e. store and forward); potential ability for other services to access; monitoring
342 data (near) real time; currently available for purchase; distributed in Ireland; and compliance with
343 EU regulations (CE marking, EU Data Protection Directive).

344 Using the Google search engine, a search was conducted to identify potentially suitable devices. The
345 researchers went 4 pages deep into the Google search engine (10 results displayed per page) for
346 each keyword permutation. In each case, the first 40 results were examined to search for relevant
347 devices. Once new search combinations were not yielding any new device search information within
348 the 40 results, the researchers concluded that saturation had been reached and ceased the search.
349 The following keywords were used: smart / connected / wireless / Bluetooth; monitor / track;
350 medication / pill / tablet; and adherence / compliance.

351 A number of keyword permutation combinations were tested. One researcher (BR) tested
352 combinations using the keyword 'monitor' (e.g. smart + monitor + medication + adherence + device)
353 while another researcher (PS) tested combinations containing the word 'track' (e.g. smart + track +
354 medication + adherence + device).

355 The following combinations retrieved the largest number of new results: (smart + monitor +
356 medication + adherence + device); (smart + monitor + pill + adherence + device; wireless + monitor +
357 medication + adherence + device); (Bluetooth + monitor + medication + adherence + device); and
358 (Bluetooth + monitor + medication + compliance + device). A record was not kept of the number of
359 unique devices that were found using each search combinations.

360 From this search, 21 devices were initially identified. All smartphone apps, connected blister packs
361 and smart ingestible pills, totalling 5, were excluded since they were outside the scope of this
362 medication adherence programme. A further 2 devices were excluded because they were not
363 focused on pill or tablet adherence monitoring. Another 2 devices were excluded because they were
364 bound to a service that did not allow integration with external services. The remaining 12 devices
365 were subjected to the requirements comparison matrix. Based on this comparison, 9 devices were
366 excluded because they didn't meet one or more criteria or not enough information was available
367 despite contacting manufacturing company and three devices were shortlisted as suitable to allocate
368 to the evaluation template testing phase as seen in Figure 9.

369 The same process was followed by researchers to determine the devices to be allocated to the those
370 testing the evaluation template based on the smart glucometer hypothetical use case. In total, 10
371 devices were identified of which 2 were found to be suitable for the testing phase.

372 Evaluation Template Testing

373 For this phase, the aim was to finalise the device evaluation template in terms of its usability and
374 general experience. To ensure objectivity, external researchers (n=5) from a range of digital health
375 and wellbeing backgrounds, other than those used in the specification of the device evaluation
376 template, were recruited to test the beta version. Both hypothetical application use cases were
377 tested; two participants were allocated the smart glucometer academic use case, and three were
378 allocated the smart pill-box industry use case. Each participant was emailed a copy of the beta
379 version template, a copy of the application requirements plus an outline of the devices to be
380 evaluated. No parameters were defined for the testing other than to test the device evaluation
381 template using the devices allocated to them. The testing was completed at their convenience.

382 Upon completion, comments were received via email from the participants in relation to the
383 usability, user-experience and perceived usefulness of the evaluation template. Their feedback was
384 collated and examined for patterns. When patterns were identified, they were cross checked for
385 consistency and compiled into iteration additions. These concluding insights informed the final
386 iteration of the beta version device evaluation template.

387 Industry Workshop 2

388 A final one-hour workshop was conducted with the two industry collaborators. The aim was to
389 present the framework and garner final feedback. Particularly, the authors wanted to explore if they
390 felt (a) that the three-step framework process was a useful and relevant guide and (b) that the
391 device evaluation template was flexible enough to meet their specific needs. Notes were taken and
392 feedback was incorporated to the final version of the evaluation framework.

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396 the Insight Centre for Data Analytics for their feedback and input into this project.

397 6. Competing Interests

398 The authors have no competing interests to declare.

399 7. Contributions

400 BR and PS contributed to study design, data collection and analysis and writing/reviewing the
401 manuscript. BC supervised the project, contributed to study design, provided the list of device
402 evaluation criteria which formed the basis for the alpha version of the device evaluation
403 template and critically reviewing the manuscript. All authors have approved the final version of this
404 manuscript and take accountability for all aspects of the manuscript.

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454

455 10. Figure Legends

456 Figure 1: Three Primary Application Contexts for Human Performance Devices

457 Figure 2: Example of High Level Requirements for Deploying a Wearable Tracker in Different
458 Application Contexts

459 Figure 3: Evaluation Framework's Three Step Process

460 Figure 4: Excerpt from the Requirements Definition Template

461 Figure 5: Example of Comparison Matrix in Practice

462 Figure 6: Excerpt from the Device Evaluation Template

463 Figure 7: Main Project Stages and Stakeholder Input

464 Figure 8: Application Requirements

465 Figure 9: Device Shortlisting